IN 2018, THE MDI PROGRAMME WILL BE OFFERED IN 3 REGIONS THROUGHOUT SUB-SAHARAN AFRICA AND IN 3 LANGUAGES: ENGLISH, FRENCH AND PORTUGUESE.

EASTERN AFRICA REGION
Nairobi, Kenya: 5 – 11 August 2018
For questions regarding the application process and the programme, please contact:
George Kimathi, Regional Director
Amref Health Africa
Phone: +254 20 699 3110
E-mail: george.kimathi@amref.org
*Taught in English

WESTERN AFRICAN REGION (3 sessions offered in 2018)
Dakar, Senegal: 22 – 28 July 2018
For questions regarding the application process and the programme, please contact:
Mame Yauto Faye, Regional Director
Institut Supérieur de Management (International School of Management, ISM)
Phone: +221 70 955 82 85 or 77 511 87 08
Email: mame-yauto.faye@ismsedu.sn
*Taught in French

Cape Town, South Africa: 2 – 8 September 2018
For questions regarding the application process and the programme, please contact:
Mlinga Jere, Regional Director
University of Cape Town Graduate School of Business
Phone: +27 21 406 1514
Email: mlinga.jere@uct.ac.za
*Taught in English

Third location for Anglophone West Africa: TBD
*Taught in English

SOUTHERN AFRICA REGION
Maputo, Mozambique: 26 August – 1 September 2018
For questions regarding the application process and the programme, please contact:
Miguel Lino Ferreira, Regional Director
NOVA SCHOOL OF BUSINESS AND ECONOMICS (NOVA SBE)
Phone: +258 821 783 606
Email: nova.sbe@amref.org
*Taught in Portuguese

Abidjan, Ivory Coast: 11 – 17 November 2018
For questions regarding the application process and the programme, please contact:
Mame Yauto Faye, Regional Director
Institut Supérieur de Management (International School of Management, ISM)
Phone: +221 70 955 82 85 or 77 511 87 08
Email: mame-yauto.faye@ismsedu.sn
*Taught in French

Program Partners

The Johnson & Johnson family of companies
Johnson & Johnson is the world's most comprehensive and broadly based manufacturer of health care products and provider of related services for the consumer, pharmaceutical, medical devices and diagnostics markets. Over 130,000 employees at more than 250 Johnson & Johnson companies work with partners in health care to touch the lives of more than a billion people every day throughout the world. Its giving is inspired by the Credo responsibility to the communities in which we live and work and is managed by the Global Community Impact team, whose purpose is to support and champion the people on the front lines who are at the heart of delivering care. For more information, visit www.jnj.com

Global Business School Network (GBSN)
The Global Business School Network is a non-profit organization that partners with business schools, industry, foundations and aid agencies to improve access to quality, locally relevant management education for the developing world. With a growing network of over 70 business schools on six continents, GBSN fosters cross-border networking, knowledge sharing and collaboration both within network membership and with the broader business education and development communities. GBSN’s international events, programmes and thought leadership foster, demonstrate and advocate for management education as a critical component of economic and social development efforts.

Amref Health Africa
Amref Health Africa’s mission is to improve health and healthcare in Africa. Our vision is Lasting Health Change in Africa, and our mission is to increase sustainable health access to communities in Africa through solutions in human resources for health, health service delivery, and investments in health. Our extensive experience in development of human resources for health targets a diverse range of health professionals, from primary health care workers to field surgeons. Amref Health Africa has a strong regional presence and close working relationships with communities, governments, key development agencies, academic institutions and the private sector, with a current funding base of over $100m annually.

Ghana Institute of Management and Public Administration (GIMPA)
GIMPA is the leading management development institution for Ghana and West Africa. The Institute provides education, training and services in the fields of leadership, management and public administration for the public sector, private sector and NGOs. This is accomplished by employing a diverse and intellectually engaged faculty and staff, modern facilities, and efficient systems and processes underpinned by ethical leadership. The MDI in West Africa draws on expertise from GIMPA faculty, international faculty from Kenya and the USA, and other distinguished practitioners. The training programme thus combines the very best in academics and theory with practical application.

University of Cape Town - Graduate School of Business
The UCT GSB is internationally renowned as one of a few business schools in Africa with the prestigious triple-crown accreditation with endorsements from EQUIS (European Foundation for Management Development), AACSB (Association to Advance Collegiate Schools of Business) and AMBA (Association of MBAs). As a top school with more than five decades of experience in the emerging market, the GSB has a responsibility to engage with its socio-political and economic context. Its teaching, learning and research is directed towards building a more economically prosperous, more equitable, and more integrated continent. The school is constantly investing in quality scholarship and strong partnerships to support these aims.

Institut Supérieur de Management/International School of Management (ISM)
ISM ranks as a top business school in sub-Saharan Africa and 3rd in French-speaking Africa. ISM trains the new generation of African leaders and strengthens citizen engagement through high quality and affordable education for all. Over the last 25 years, ISM has trained 18,000 leaders and managers from thirty countries. Its programs are recognized by the State of Senegal and by CAMSS (African and Malagasy Council for Higher Education). ISM's memberships include: EFMD (European Foundation for Management Development), AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs). ISM is a co-founder and member of AACSB (African Association of Business Schools).

Nova School of Business and Economics (Nova SBE)
The Nova School of Business and Economics (Nova SBE) is one of the most prestigious European schools in the areas of Economics, Finance and Management. It is a Triple Crown accredited school and a GBSN member. From its offices in Angola, Guinea-Bissau, Mozambique and Portugal, Nova SBE produces frontier research on topics relevant to emerging economies and has successfully organised several executive and capacity-building programmes in Angola and Mozambique. The Lusophone MDI is managed by NOVAFRICA, a knowledge centre of the School, whose mission is to produce expertise with an impact on business and economic development in Africa, with a focus on Portuguese-speaking countries.

www.mdichip.org
Updated 06/04/18
The Management Development Institute (MDI) enhances the management and leadership skills of sub-Saharan health professionals through a one-week in-residence training program and up to a year-long supported project. Participants gain access to management tools, frameworks, and knowledge that enables them to increase the quantity, improve quality, and expand access to health services. By developing effective managers, the MDI supports the improvement of health systems throughout Africa. Since its inception in 2006, more than 1,300 participants from 39 African countries have graduated from this program. MDI invites participation of those in the public sector involved in implementing national health priorities in the areas of communicable and chronic diseases. In 2018 MDI will be taught in three languages: English, French, and Portuguese.

The MDI program was originally designed by world-class management faculty from the Anderson School of Management at the University of California Los Angeles (UCLA) and by leaders of Amref Health Africa. The program has been greatly enhanced and widened by the business school partners and their faculty on the continent. The MDI is delivered by outstanding faculty from:

- Amref Health Africa
- University of Cape Town Graduate Business School (UCT GSB)
- Ghana Institute of Management and Public Administration (GIMPA)
- Institut Supérieur de Management (International School of Management, ISM)
- Nova School of Business and Economics (Nova SBE)

The MDI is administered by the Global Business School Network and is funded by Johnson & Johnson, one of the most admired companies in the world today.

**PROGRAM GOALS**

The primary goal of the MDI is to assist African ministries of health in implementing their particular national health priorities and improving the effectiveness of their health systems. This is achieved by enhancing the leadership and management skills and practices of the program managers and leaders of organisations that are devoted to delivering healthcare services to underserved populations. Participants will gain access to management tools, frameworks and knowledge that will enable them to increase the quantity and quality of health services they provide along with improved access to them. The lessons are practical and aimed toward successfully meeting the complex challenges faced by African health systems.

**PROGRAM NEED**

Without effective leadership and management of health services, there will be barriers to scaling up service delivery, the development of robust health systems and the achievement of national health priorities in sub-Saharan Africa. This constraint persists due to a shortage of leadership and management expertise in the region and to an uncoordinated and fragmented approach to building this capacity. Leadership and management knowledge, skills and abilities can be taught and have a demonstrated impact in enhancing the quantity, quality and access to healthcare for underserved populations. Health systems must achieve more and better health outcomes with the limited human and financial resources at their disposal. Sound management and leadership can significantly increase the efficiency and effectiveness with which these scarce resources are used, while strengthening overall health systems on the continent.

**COMMUNITY HEALTHCARE IMPROVEMENT PROJECT**

The Community Healthcare Improvement Project (CHIP) is the innovative, project-based learning component of the program, allowing participants to immediately apply the MDI curriculum to improve performance in their organisation’s health delivery services in areas that are aligned with national health priorities. Through this peer- and faculty consulting process, participants develop strategic plans to resolve a significant issue or obstacle in achieving their organisation’s goals.

Projects should aim to improve health outcomes, enhance the patient or client experience or reduce the cost of care by addressing service delivery gaps, healthcare problems or challenges facing the participant’s organisation.

The CHIP provides a process to:

- Conduct an environmental analysis
- Identify the root problems of an issue
- Formulate goals and objectives
- Create action plans
- Develop and implement monitoring and evaluation plans

As part of the application process, participants will identify two ideas which they can further develop into a CHIP throughout the course of the training. Each CHIP should be aligned with the roles and responsibilities of the team members and should have the support of their superiors and/or their organisation’s senior leadership. It is expected that program participants will implement the CHIP as part of their work responsibilities after completing the program and will secure the resources (including time) necessary to do so.

**WHO SHOULD APPLY?**

The MDI is designed for high-level managers of public sector, NGOs and other civil society institutions whose organizations are dedicated to improving healthcare for underserved populations.

Interested candidates should apply as a team of 2-5 individuals from organisations who have related leadership responsibilities for implementing national healthcare programs and priorities in their organisation, country or region. This format increases the impact of the MDI and the program’s utility to support national health systems is enhanced.

Depending on the country and sector, candidates should have the following titles (or the equivalent):

- Director
- Project Manager
- Program Manager
- Executive Director
- Program Coordinator
- Public Health Coordinator
- Regional Coordinator
- Chief Medical Officer
- Chief Nurse
- Medical Superintendent
- Country Coordinator

To apply for the program, complete the application form that can be found on the MDI website, WWW.MDICHIP.ORG.

**TUITION AND SCHOLARSHIPS**

The cost of the MDI training program is USD $5,200 per participant. Johnson & Johnson awards full scholarships to all participants who are accepted to the program. These scholarships cover the cost of tuition, training materials, accommodation and meals. Participants will be responsible for covering travel expenses as required.

Successful applicants will receive an admission letter with further details of their acceptance.

**CERTIFICATION**

Participants who attend all the sessions and complete the program successfully will receive a Certificate of Completion from the host institution.